



PLAN DESIGN & BENEFIT OVERVIEW
ADMINISTERED BY AETNA LIFE INSURANCE COMPANY

| BENEFIT | IN-NETWORK | OUT-OF-NETWORK |
|---|---|---|
| Medical Deductible | \$0 | \$1000 Individual per calendar year \$3000 Family per calendar year \$100 DME deductible per person per calendar year |
| Hospital Deductible | \$0 | Combined with medical deductible |
| Member Coinsurance | Covered 100% | 30% of eligible expenses after deductible |
| Coinsurance Limit | Not applicable | Not applicable |
| Lifetime Maximum | Unlimited | Unlimited |
| Maximum Out of Pocket (copayment/coinsurance) | \$1,500 Individual \$3,000 Family Per Calendar year | \$10,000 Individual \$30,000 Family per Calendar year |
| PCP/ Referral Requirement | None | None |
| MEDICAL SERVICES | IN-NETWORK | OUT-OF-NETWORK |
| Preventive Care Physical exams, eye exams, well woman, immunizations, diagnostic screenings | No copayment | 30% of eligible expenses after deductible |
| Routine Well Child Exams/Immunizations | No copayment | 30% of eligible expenses after deductible |
| PCP Office Visits | \$5 copayment | 30% of eligible expenses after deductible |
| Specialist Office Visit | \$5 copayment | 30% of eligible expenses after deductible |
| Second Surgical Opinion | \$5 copayment | 30% of eligible expenses after deductible |
| INPATIENT HOSPITAL SERVICES | IN-NETWORK | OUT-OF-NETWORK |
| Inpatient Coverage (Semi-private room and board) | No copayment | 30% of eligible expenses after deductible |
| Inpatient Obstetrical Care (includes delivery, postpartum care and routine newborn nursery care) | No copayment | 30% of eligible expenses after deductible |
| Surgery, Surgical Assistant, Anesthesia, Oxygen | No copayment | 30% of eligible expenses after deductible |
| Pre- Admission Testing | \$5 copayment | 30% of eligible expenses after deductible |
| OUTPATIENT HOSPITAL SERVICES | IN-NETWORK | OUT-OF-NETWORK |
| Ambulatory/Outpatient Surgery | No copayment | 30% of eligible expenses after deductible |



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| EMERGENCY MEDICAL CARE | IN-NETWORK | OUT-OF-NETWORK |
|---|---|---|
| Urgent Care Services | \$35 copayment | \$35 copayment |
| Emergency Room Waived if admitted | \$100 copayment | \$100 copayment Waived if admitted |
| Emergency Use of Land Ambulance | No copayment | No copayment |
| Emergency Use of Air Ambulance | No copayment | No copayment |
| MENTAL HEALTH AND ALCOHOL/SUBSTANCE ABUSE SERVICES | IN-NETWORK | OUT-OF-NETWORK |
| Inpatient Coverage (Semi-private room and board) | No copayment | 30% of eligible expenses after deductible |
| Outpatient | \$5 copayment | 30% of eligible expenses after deductible |
| DURABLE MEDICAL EQUIPMENT (DME) | IN-NETWORK | OUT-OF-NETWORK |
| Deductible, Copayment/Coinsurance (e.g. hospital beds, oxygen, oxygen equipment, wheelchairs, PAP devices and supplies, diabetic pumps and supplies, catheters, artificial arms, legs, eyes, ears) | No copayment. Subject to allowed amount AFTER \$100 deductible* per person per calendar year | 50% of allowed amount AFTER \$100 deductible* per person per calendar year plus any amount billed above the allowed amount |
| HOME HEALTHCARE | IN-NETWORK | OUT-OF-NETWORK |
| Home Health Care Visits 200 visits per calendar year One visit equals up to 4 hours of care | No Copayment | 25% of eligible expenses after deductible |
| Home Infusion Therapy | No copayment | 25% of eligible expenses after deductible |

***DME \$100 deductible not applicable to Positive Airway Pressure (PAP) devices, PAP supplies, insulin pump and insulin pump supplies.**



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| ADDITIONAL BENEFITS | IN-NETWORK | OUT-OF-NETWORK |
|---|--|---|
| Hospice Care | No copayment | 30% of eligible expenses after deductible |
| Diagnostic Procedures X-rays, Radium and Radionuclide MRI/MRA, PET/CAT scans Laboratory tests | \$5 copayment | 30% of eligible expenses after deductible |
| Allergy Office Visit Office, testing and treatment | \$5 copayment | 30% of eligible expenses after deductible |
| Physical/Occupational Therapy Up to 90 visits per calendar year | \$5 copayment | 30% of eligible expenses after deductible |
| Speech/Language Therapy Up to 90 visits per calendar year | \$5 copayment | 30% of eligible expenses after deductible |
| Cardiac Rehabilitation | \$5 copayment | 30% of eligible expenses after deductible |
| Chemotherapy/ Radiation Therapy | \$5 copayment in office No copayment in outpatient facility | 30% of eligible expenses after deductible |
| Kidney Dialysis | \$5 copayment in office No copayment in outpatient facility | 30% of eligible expenses after deductible |
| Ear Coverage Treatment for disease and injury of the ears | \$5 copayment | 30% of eligible expenses after deductible |
| Chiropractic Care Unlimited visits. Pre-certification required after 20 th visit | \$5 copayment | 30% of eligible expenses after deductible |
| Podiatric Services Routine services, such as removal of corns are not covered | \$5 copayment | 30% of eligible expenses after deductible |
| Family Planning Services | \$5 copayment | 30% of eligible expenses after deductible |
| Vasectomy | \$5 copayment | 30% of eligible expenses after deductible |
| Tubal Ligation | No copayment | 30% of eligible expenses after deductible |
| Infertility Care | No copayment | 30% of eligible expenses after deductible |
| Advanced Reproductive Technologies in-Vitro fertilization ZIFT/GIFT/ICIS (3 cycles per lifetime) | No copayment | 30% of eligible expenses after deductible |