

## MTA New York City Transit Authority ATU 726/1056/1179 and Spring Creek Local 1181

### PLAN DESIGN & BENEFIT OVERVIEW ADMINISTERED BY AETNA LIFE INSURANCE COMPANY

BENEFIT	IN-NETWORK	OUT-OF-NETWORK
Medical Deductible	\$0	\$100 per person per calendar year Medical and Hospital combined (except for a per person per calendar year \$50 Home Health Care and \$100 DME deductible)
Hospital Deductible	\$50 per confinement per person Up to a calendar year maximum of \$240 per family.	Combined with medical deductible
Member Coinsurance	Covered 100%	Allowance Schedule
Coinsurance Limit	Not applicable	Not applicable
Lifetime Maximum	Unlimited	Unlimited
Maximum Out of Pocket (copayment/coinsurance)	Not applicable	Not applicable
PCP/ Referral Requirement	None	None
MEDICAL SERVICES	IN-NETWORK	OUT-OF-NETWORK
Preventive Care Physical exams, eye exams, well woman, immunizations, diagnostic screenings	No copayment	Allowance Schedule
Routine Well Child Exams/Immunizations	No copayment	Allowance Schedule
PCP Office Visits	\$15 copayment	Allowance Schedule
Specialist Office Visit	\$15 copayment	Allowance Schedule
Second Surgical Opinion	\$15 copayment	Allowance Schedule
INPATIENT HOSPITAL SERVICES	IN-NETWORK	OUT-OF-NETWORK
Inpatient Coverage (Semi-private room and board)	\$50 per confinement per person up to a calendar year maximum of \$240 per family	Allowance Schedule
Inpatient Obstetrical Care (includes delivery, postpartum care and routine newborn nursery care)	No copayment	Allowance Schedule
Surgery, Surgical Assistant, Anesthesia, Oxygen	No copayment	Allowance Schedule
Pre-Admission Testing	\$15 copayment	Allowance Schedule
OUTPATIENT HOSPITAL SERVICES	IN-NETWORK	OUT-OF-NETWORK
Ambulatory/Outpatient Surgery	No copayment	Allowance Schedule



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 $\label{eq:effective Date: 01-01-2024} \end{tabular} \begin{tabular}{ll} Aetna Choice \end{tabular} POS II - High Option \end{tabular} \end{tabular}$ 

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EMERGENCY MEDICAL CARE	IN-NETWORK	OUT-OF-NETWORK
Urgent Care Services	\$15 copayment	\$15 copayment
Emergency Room	\$100 copayment	\$100 copayment
Emergency Use of Land	No copayment	No copayment
Ambulance		
Emergency Use of Air Ambulance	No copayment	No copayment
MENTAL HEALTH AND	IN-NETWORK	OUT-OF-NETWORK
ALCOHOL/SUBSTANCE ABUSE SERVICES		
Inpatient (Semi-private room and	\$50 per confinement per person	Allowance Schedule
board)	up to a calendar year maximum	
	of \$240 per family	
Outpatient	\$15 copayment	Allowance Schedule
DURABLE MEDICAL EQUIPTMENT (DME)	IN-NETWORK	OUT-OF-NETWORK
Deductible,	No copayment. Subject to	50% of allowed amount AFTER
Copayment/Coinsurance	allowed amount AFTER \$100	\$100 deductible* per person per
(e.g. hospital beds, oxygen,	deductible* per person per	calendar year plus any amount billed
oxygen equipment, wheelchairs,	calendar year	above the allowed amount
PAP devices and supplies, diabetic		
pumps and supplies, catheters,		
artificial arms, legs, eyes, ears)		
HOME HEALTHCARE	IN-NETWORK	OUT-OF-NETWORK
Home Health Care Deductible	No copayment	\$50 deductible
Home Health Care Visits	No copayment	25% coinsurance
One visit equals up to 4 hours of	200 visits per calendar year	40 visits per calendar year
care		
Home Infusion Therapy	No copayment	25% coinsurance

\*DME \$100 deductible not applicable to Positive Airway Pressure (PAP) devices, PAP supplies, insulin pump and insulin pump supplies



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ADDITIONAL BENEFITS	IN-NETWORK	OUT-OF-NETWORK
Hospice Care	No copayment	Allowance Schedule
Diagnostic Procedures X-rays, Radium and Radionuclide MRI/MRA, PET/CAT scans	\$15 copayment	Allowance Schedule
Laboratory tests		
Allergy Office Visit	\$15 copayment	Allowance Schedule
Allergy Testing/Treatment	No copayment	Allowance Schedule
Physical/Occupational Therapy	\$15 copayment	Allowance Schedule
Speech/Language Therapy	\$15 copayment	Allowance Schedule
Cardiac Rehabilitation	\$15 copayment	Allowance Schedule
Chemotherapy/Radiation Therapy	No copayment	Allowance Schedule
Kidney Dialysis	No copayment	Allowance Schedule
Ear Coverage Treatment for disease and injury of the ears	\$15 copayment	Allowance Schedule
<b>Chiropractic Care</b> Unlimited visits. Pre-certification required after 20 <sup>th</sup> visit	\$15 copayment	Allowance Schedule
<b>Podiatric Services</b> Routine Services, such as removal of corns are not covered	\$15 copayment	Allowance Schedule
Family Planning Services	\$15 copayment	Allowance Schedule
Vasectomy	\$15 copayment	Allowance Schedule
Tubal Ligation	No copayment	Allowance Schedule
Infertility Care	No copayment	Allowance Schedule
Advanced Reproductive Technologies in-Vitro fertilization ZIFT/GIFT/ICIS (3 cycles per lifetime)	No copayment	Allowance Schedule